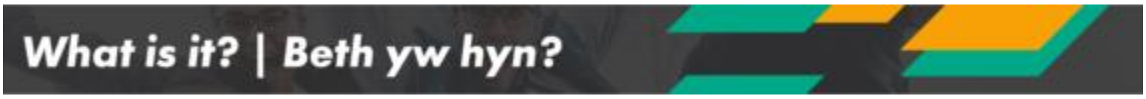
Could you Kickstart a young person's career?

The Torfaen Kickstart Scheme **will fund a new job role** for 16-24 year olds to learn essential skills & gain valuable experience.

Allech chi roi hwb i yrfa person ifanc?

Bydd Cynllun Kickstart Torfaen **yn ariannu swydd newydd** i bobl ifanc 16-24 oed ddysgu sgiliau hanfodol a chael phrofiad gwerthfawr.



Central Government have allocated £2 billion in funding to create hundreds of thousands of high quality **6-month work placements** for young people (16 – 24).

Funding is available through the DWP for each job and will cover the relevant **National Minimum Wage** for **25 hours a week**, plus the associated employer National Insurance contributions and

Mae'r Llywodraeth Ganolog wedi clustnodi £2 biliwn i greu cannoedd o filoedd o **leoliadau gwaith 6 mis** o ansawdd uchel i bobl ifanc (16 – 24).

Mae arian ar gael trwy'r AWPh ar gyfer pob swydd a bydd yn talu'r **Isafswm Cyflog Cenedlaethol** am **25 awr yr wythnos** ynghyd â'r chyfraniadau Yswiriant Gwladol y cyflogwr a

employer minimum automatic enrolment contributions.

lleiafswm cyfraniadau cofrestriad awtomatig y cyflogwr.

Applications for funding must be for a minimum of 30 job placements.

Torfaen County Borough Council can act as a **'Gateway'** representative for local employers to make the scheme viable.

As the gateway representative Torfaen Kickstart Scheme will:

- Help you manage the process, make applications and draw down funding on your behalf.
- Work with you to:

  - identify appropriate job placement opportunities (as per the funding requirements)

  - Consider how you will provide a safe, appropriate

Rhaid i geisiadau am arian fod am leiafswm o 30 o leoliadau gwaith.

Gall Cyngor Bwrdeistref Sirol Torfaen weithredu fel cynrychiolydd **‘Porth’** cyflogwyr lleol i wneud y cynllun yn bosibl.

Fel cynrychiolydd porth bydd Cynllun Kickstart Torfaen yn:

- Eich helpu i reoli’r broses, gwneud ceisiadau a chael arian ar eich rhan
- Gweithio gyda chi i:

  - nodi cyfleoedd priodol am leoliadau (yn unol â’r gofynion ariannu)

and meaningful work placement for the young person

- Contribute towards necessary set up costs, e.g. resources or equipment

- Induct and provide essential skills training.
- Provide additional workplace mentoring to ensure a successful placement experience for both you and the young person.

- Ystyried sut fyddwch chi'n darparu lleoliad gwaith diogel, priodol ac ystyrlon i'r person ifanc

- Cyfrannu at gostau cychwynnol angenrheidiol e.e. adnoddau neu gyfarpar

- Cyflwyno a darparu hyfforddiant sgiliau hanfodol

Darparu mentora ychwanegol yn y gweithle i sicrhau profiad lleoliad gwaith llwyddiannus i chi a'r person ifanc.

Is my Business Eligible? | Ydy fy musnes yn gymwys?

To be eligible you must have a Companies House or Charity registration number and:

- Provide a new*[1] job placement for a minimum of 25 hours (National Minimum Wage) and initially pay the salary costs*[2]
- Ensure a suitable and meaningful placement, and support the young person to develop skills and experience which they can use as a stepping stone into work, training or further education.

*1 *Job placements* ***must be new*** *or surplus opportunities. They must not replace existing or planned vacancies.*

*2 *Employers are required to* ***pay the salary costs initially*** *and will be reimbursed monthly.*

I fod yn gynnwys rhaid bod gennych rif cofrestriad Elusennol gyda Thŷ'r Cwmnïau a:

- Chynnig lleoliad gwaith newydd*[1] am o leiaf 25 awr (Isafswm Cyflog Cenedlaethol) a thalu'r costau cyflog i gychwyn*[2]
- Sicrhau lleoliad addas ac ystyrlon, a chefnogi'r person ifanc i ddatblygu sgiliau a phrofiad y gallan nhw eu defnyddio fel carreg sarn tuag at waith, hyfforddiant neu addysg bellach.

*1 *Rhaid i leoliadau gwaith* ***fod yn newydd*** *neu'n gyfleoedd ychwanegol. Ni ddylen nhw fod yn cymryd lle swyddi gwag presennol neu rai a gynllunnir.*

*2 Bydd rhaid i gyflogwyr **dalu'r costau cyflog i gychwyn** a byddan nhw'n cael eu had-dalu pob mis.

Contact us! | Cysylltwch â Ni!

If you are interested in finding out more or would like to take advantage of the scheme then please contact us on:

Os oes gennych chi ddiddordeb mewn gwybod rhagor neu os hoffech chi fanteisio ar y cynllun yna cysylltwch â ni ar:

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