



This is the twentieth in our weekly COVID 19 Business Support Information

This is our twentieth week delivering you a weekly e-shot containing all the business information related to Covid 19 as it unfolds.

We have tried to make this as user friendly and brief for you to digest and act upon as possible as we know your time as a business owner is invaluable.

As the information coming out is becoming less frequent we have made the decision to move the Covid 19 Business e-shot to fortnightly, for the time being.

Rest assured that if there are any urgent or important updates that can't wait we'll send them out straight away in between the scheduled e-shots.

If you have any comments or feedback please e-mail us on info@southwalesbusiness.co.uk

First Minister visits Pages Fish & Chips Restaurant

A Cwmbran fish and chip shop got a visit from Wales's First Minister this week to mark the indoors reopening of restaurants, pubs, bars and cafés in Wales in the latest round of lockdown easing.

Mark Drakeford visited Page's Fish & Chips, on Woodside Road, on the restaurant's first day back since March.

The restaurant had switched to a takeaway business over lockdown, but owner Jon Page said he is delighted to have customers back in store.

The restaurant has also signed up to the Eat Out Help Out scheme.

<https://twitter.com/i/status/1290344309804404738>



Welsh Government updated guidance

The Welsh Government Coronavirus regulations have been updated to take account of the announcement made as part of the latest 21 day review

Read more about:

- Closure of businesses ([updated 3rd August](#))
- Taking all reasonable measures to minimise the risk of exposure to Coronavirus in workplaces and premises open to the public ([updated 3rd August](#)):

Information provided on the following:

- Purpose of the guidance
- General principles
- Working from home
- Physical distancing
- Enforcement
- Review

Businesses re-opening in August

The timetable for the re-opening of the following businesses/venues has been announced following the sixth review of the coronavirus regulations:

From 3rd August:

- Pubs, bars, restaurants and cafes able to re-open indoors
- Bowling alleys, auction houses and bingo halls
- Licensed wedding venues (but receptions must take place outside)

From 10th August:

- Swimming pools, gyms and leisure centres
- Indoor play area, including soft play areas

More information at [GOV.WALES](https://www.gov.wales)



New law to ensure furloughed employees receive full redundancy payments

Employees with more than 2 years' continuous service who are made redundant are usually entitled to a statutory redundancy payment that is based on length of service, age and pay, up to a statutory maximum.

The UK Government have brought in legislation from Friday 31 July 2020 that will:

- ensure that furloughed employees receive statutory redundancy pay based on their normal wages, rather than a reduced furlough rate
- mean those furloughed under the Coronavirus Job Retention Scheme are not short-changed if they are made redundant
- also apply to statutory notice pay and other entitlements, providing some reassurance during this difficult time

For further information please visit the [GOV.UK website](https://www.gov.uk)

Job Retention Bonus: Further details available from HMRC

The Job Retention Bonus which was announced by Chancellor Rishi Sunak will mean that businesses could receive a one-off payment of £1,000 for every previously furloughed employee if they are still employed at the end of January next year.

A policy statement published by the HMRC provides further details and includes information on, for example:

- Which employers can claim
- Employees who have been transferred under TUPE or due to changes in ownership
- Which employees can be claimed for
- How to claim
- What to do next

Further information at [HMRC website](https://www.hmrc.gov.uk)



Torfaen Economy and Skills Support for Employees facing Redundancy

Has COVID-19 forced your business into an organisational restructure and you now have the prospects of making hard decisions about redundancies?

Torfaen County Borough Council's Economy and Skills department want to provide you with reassurance and support at this difficult time to support employees who are being made redundant.

Our team can provide valuable advice and help your staff to be ready for the next steps in their career. **What support is on offer?**

Employability Skills

- CV Writing
- Online Interview Techniques
- Career Guidance
- Work Experience
- Upskilling
- Online Job Searching
- Application Form support
- Confidence Building
- Retraining Opportunities
- Exploring self-employment options

Our team will work with you to identify the best sources of support and training to help your workforce find alternative employment.

For more information please contact **01633 647743** or email **employability@torfaen.gov.uk**



Clybiau Plant Cymru Kid's Clubs – supporting out of school childcare businesses

Childcare settings will be able to increase the number of children they care for, and Clybiau Plant Cymru are now supporting childcare settings with their plans to re-open including the following:

- network webinars – 8 free network webinars to be delivered in August to support the Childcare Sector which will run over a series of mornings, afternoons and evenings on the following topics preparing to re-open your childcare setting after Covid-19 and play work post Covid-19
- resources and guidance – Clybiau Plant Cymru Kids' Clubs has also developed a range of resources and guidance to support Out of School Childcare Clubs during the Covid-19 crisis including re-opening guidance and templates and financial planning and funding resources
- training – the training team have developed online delivery methods for qualifications and CPD training following 'lockdown', currently delivering work apprenticeships in Level 2, 3 and 5 and are able to offer online deliver of the CACHE Level 3 Award in Transition to Play work (from early years) and online safeguarding training

Visit the [Clybiau Plant Cymru website](#) for more information

If you are a business in Torfaen, ready to open for your customers let us know by including us [@Torfaenbiz](#) & our [Facebook page](#) in your posts using **#Openforbusiness** with pictures.

Economy & Enterprise Team – Business Support - If you need to get in touch with an enquiry complete your [details here](#) and we will contact you as soon as possible.

COVID-19: guidance for employees, employers and businesses

<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19>

COVID-19: Support for businesses

<https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/covid-19-support-for-businesses>

Watch our twitter for further updates [@Torfaenbiz](#)